

# Appendix

Demographic Information:

**1. Age:**

- a. 18-25
- b. 26-35
- c. 36-45
- d. 46-55
- e. 56+

**2. Gender:**

- a. Male
- b. Female
- c. Non-binary/Prefer not to say

**3. Industry:**

- a. Auto Mobile
- b. Information Technology
- c. Finance

**4. Years of experience in your current industry:**

- a. Less than 1 year
- b. 1-5 years
- c. 6-10 years
- d. 11-15 years
- e. More than 15 years

Leadership Perception:

**5. How would you describe the predominant leadership style in your organization?**

- a. Autocratic
- b. Democratic
- c. Transformational

- d. Transactional
- e. Laissez-faire
- f. Other (please specify)

**6. How satisfied are you with the leadership style in your organization?**

- a. Very dissatisfied
- b. Dissatisfied
- c. Neutral
- d. Satisfied
- e. Very satisfied

**7. How do you perceive the overall organizational performance?**

- a. Poor
- b. Fair
- c. Good
- d. Excellent

**8. To what extent do you feel motivated to contribute to the success of the organization?**

- a. Not motivated at all
- b. Slightly motivated
- c. Moderately motivated
- d. Highly motivated
- e. Extremely motivated

**9. How would you rate your level of job satisfaction?**

- a. Very dissatisfied
- b. Dissatisfied
- c. Neutral
- d. Satisfied
- e. Very satisfied

**10. What specific leadership traits or behaviors do you believe contribute to a positive work environment?**

**11. How do you think leadership styles could be improved in your organization?**