

Interview questions

1. Can you inform us about your leadership experience at Tata in a nutshell? Please tell us about any events or encounters that made you appreciate the Tata principles.
2. What is Tata's Leadership motto? Could you kindly share some of your own leadership stories with us so that we can all appreciate it?
3. Could you please provide us with concrete examples of what leaders do to gain trust?
4. How do leaders demonstrate that they are trustworthy and that their supporters should trust them?
5. The five fundamental principles that characterize Tata's company are: Integrity, Responsibility, Excellence, Pioneering, and Unity. Could you help explain how the leadership upholds these values?
6. What do you do when certain ideals are called into question?
7. The Tata Code of Conduct "describes our responsibility to each of our stakeholders, including the societies in which we work, and serves as our guiding light when we are confronted with market dilemmas that place us at an ethical crossroads." How do you like administrators and executives to interpret it on a daily basis?
8. As Jamshedji Tata famously said, "In a free enterprise, the group is not just another stakeholder in business; it is the very aim of its life." Please expand on how this ideology manifests itself in your leadership in specific, and the TATA group in general.