CZECH UNIVERSITY OF LIFE SCIENCES PRAGUE

Faculty of Economics and Management

Evaluation of the Diploma Thesis by Opponent

Thesis Title	**Understanding Wage Gaps in the Georgian Labour Market: Gender, Ethnicity, and Age**
Name of the student	**Bc. Sopio Undilashvili, BA**
Thesis supervisor	**doc. Ing. Irena Benešová, Ph.D.**
Department	**Department of Economics**
Opponent	**Ing. Hedvika Hánová**
Institution	**NAKIT s.p.**
Position	**Head of Department**

	1	2	3	4
Evidence of a logical process being used		■		
The structure of paragraphs and chapters			■	
Formal presentation of the work, the overall impression		■		
Formulation of objectives	■			
Choice of appropriate methods and methodology used	■			
Professional contribution of the work and its practical usage	■			
Work with data and information		■		
Work with scientific literature (quotations, norms)	■			
Clarity and professionalism of expression in the thesis	■			
Summary and key-words comply with the content of thesis	■			
Fulfillment of objectives	■			
Thesis topic and thesis significance (relevance)	■			
Theoretical background of an author	■			
Comprehensibility of the text and level of language	■			
Formulation of conclusions	■			

Evaluation of the work by grade (1, 2, 3, 4)	**1**

Evaluation: 1 = the best

Date   12/05/2024

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Signature of Opponent

Other comments or suggestions:

I consider the fundamental problem of the work to be the fact that the chapter Aim starts from the page 31, almost in a half of the whole work. This chapter is to be placed at the beginning, so that anyone to whom the work is intended knows what the work is about. Followed by a literature research and methodology and finally the Conclusion – stating whether the aim of the work was fullfiled. The Abstract chapter is missing in the Czech language! The work has inexplicably random large gaps between chapters. Tables/figures are duplicated, the Appendix contains all tables/figures. It acts as an attempt to extend the work, as far as the number of pages is concerned. The Methodology chapter shall be definitely longer, than just two paragraphs. The work has bad formatting, see Table of Contents for numbering errors. It also shows errors such as missing graph axis names, text alignment. In general, introducing the text into sub-chapters when the conclusion consists of 1 page only, e.g.it is unnecessary and the text then seems rather confusing and fragmented. The work then appears quite chaotic, even if at first glance it is written orderly. The chapters would have deserved things that would better introduce them for better continuity. The language level and vocabulary of the author is almost too perfect even for a native speaker, which the author seems not to be. Despite all mentioned above I rate the work – 1, for the massive research done and the method used.

Questions for thesis defence:

Do you really think that the proposed strategies (chapter 8) can eliminate the identified disparities? So which one do you think would have the best chance and where would you get the finance to implement it?

Where did Georgia rank in GDP per person out of all the countries of the world in the year your Thesis was written?

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