## **CZECH UNIVERSITY OF LIFE SCIENCES PRAGUE**

Faculty of Economics and Management

# **Evaluation of the Bachelor Thesis by Opponent**

Thesis Title	Managerial Decision Making	
Name of the student	Ilona Zakharova	PRACUE
Thesis supervisor	doc. Ing. Tomáš Macák, Ph.D.	121
Department	Department of Management	
Opponent	Ing. Richard Selby, Ph.D.	\m\
Logical process being used		1 2 3 4
The structure of paragraphs and chapters		1 2 3 4
Formal presentation of the work, the overall impression		1 2 3 4
Formulation of objectives and Choice of appropriatemethods and methodology used		1 2 3 4
Work with data and information		1 2 3 4
Work with scientific literature (quotations, norms)		1 2 3 4
Clarity and professionalism of expression in the thesis		1 2 3 4
Summary and key-words comply with the content the thesis		1 2 3 4
Fulfillment of objectives, formulation of conclusions		1 2 3 4
Comprehensibility of the text and level of language		1 2 3 4
Evaluation of the work by grade (1, 2, 3, 4)		
-		

Evaluation: 1 = the best

Date 03/05/2023

el. signed by Ing. Richard Selby, Ph.D. on 03/05/2023 11:18
Signature of Opponent

### Other comments or suggestions:

Unlike the standard format for a thesis, the author has buried the objectives of her research in the first two pages of her "Practical part" (pp21-22), and her methodology follows on the next pages. There is little original contribution here, because the author has simply applied two standard methods ("Simple scoring" and the AHP method), and made a basic comparison.

#### Other points are:

- 1) New chapters should begin on a new page.
- 2) Chapter 3, "Review of literature" only mentions two sources, and is very brief. A much wider selection of literature is normally expected.

#### Questions for thesis defence:

Why is this thesis entitled "Managerial Decision Making", when it is mostly about employee selection?

In what situations would these two methods be most likely used? Are there any where one or both methodologies be inappropriate?

Date 03/05/2023

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