Gender	Age	Designation in the 2	1-l have the	2-My organ	3-The use c	1-Technolo
Male	31-40 years	Executive position S				Strongly Ag
Male	31-40 years	Middle Level Mana		Agree	Strongly Ag	
Male	41-50 years	Executive position S	-	-		Strongly Ag
Female	20-30 years	-	Agree	Agree		Agree
Female	51-60 years	Executive position [-	Disagree	-	Agree
Male	20-30 years	-	-	Agree	-	Agree
Male	51-60 years	Owner or the Head	0	-	-	-
Male	31-40 years	Middle Level Mana		Agree		Agree
Male	, 41-50 years	Executive position A		Agree	Strongly Ag	-
Female	, 31-40 years	Executive position A		Agree	Strongly Ag	-
Male	41-50 years	•	Disagree	Disagree	Neutral	Disagree
Male	, 31-40 years	•	Disagree	Disagree	Disagree	Disagree
Female	20-30 years	-	-	Strongly Di		Disagree
Male	20-30 years		Disagree	Neutral	Disagree	Neutral
Female	31-40 years		Neutral	Disagree	Disagree	Neutral
Female	20-30 years	An employee [Disagree	Neutral	Disagree	Disagree
Female	20-30 years	Middle Level Mana	Neutral	Agree	Agree	Agree
Female	41-50 years	Executive position A	Agree	Strongly Ag	Strongly Ag	Agree
Male	31-40 years	Middle Level Mana	Disagree	Neutral	Disagree	Agree
Female	61 years and abov	e Owner or the Head	Strongly Ag	Strongly Ag	Agree	Agree
Male	31-40 years	Line Manager [Disagree	Neutral	Agree	Agree
Male	31-40 years	Executive position A	Agree	Agree	Agree	Agree
Male	31-40 years	Executive position A	Agree	Strongly Ag	Strongly Ag	Strongly Ag
Male	20-30 years	An employee	Agree	Agree	Agree	Strongly Ag
Female	20-30 years	Line Manager S	Strongly Ag	Strongly Ag	Strongly Ag	Strongly Ag
Male	31-40 years	Line Manager [Disagree	Strongly Di	Disagree	Neutral
Female	20-30 years	An employee	Agree	Neutral	Agree	Agree
Female	51-60 years	Executive position A	Agree	Agree	Agree	Agree
Male	31-40 years	Middle Level Mana	-	Agree	-	Agree
Female	20-30 years	Middle Level Mana	Disagree	Disagree	Disagree	Disagree
Male	20-30 years	An employee		Strongly Di	Agree	Agree
Male	20-30 years	• •	Neutral	Neutral	Agree	Neutral
Male	20-30 years		Strongly Di	-	Disagree	Strongly Di
Male	20-30 years	-	Agree	Neutral	-	Agree
Female	20-30 years	• •		Agree	-	Agree
Female	41-50 years	Executive position A	-	Agree	-	Agree
Female	51-60 years	Executive position A	0	Agree	-	Agree
Male	31-40 years	-	Agree	Agree		Agree
Female	41-50 years	Middle Level Mana		Agree	Agree	Neutral
Female	20-30 years	• •		Agree	Agree	Agree
Male	20-30 years		Agree	Neutral	-	Agree
Male	51-60 years	Owner or the Head	-			Strongly Ag
Female	41-50 years	Middle Level Mana	-	Neutral	Disagree	Neutral
Male	20-30 years		Disagree	Neutral	Disagree	Neutral
Male	31-40 years	-	-	Agree	-	Agree
Male	51-60 years	Executive position A	-	Agree	-	Agree
Female	31-40 years	Executive position A		Agree	-	Agree
Female	20-30 years		-	Agree	Strongly Ag	-
Male	31-40 years	Executive position A	Agree	Agree	Agree	Agree

Mala	41 EQ voars	Middle Level Mana Neutral	Noutral	Agroo	Agroo
Male Female	41-50 years 31-40 years		Neutral	Agree	Agree
Male	•	Line Manager Strongly A Executive position Agree	Agree	Agree Agree	Agree
Male	51-60 years	Executive position Agree	Agree	Neutral	Agree Agree
Male	51-60 years	Executive position Agree	Agree	Agree	Agree
Male	51-60 years	Executive position Neutral	Agree	Agree	Agree
Male	41-50 years	Line Manager Neutral	Neutral	Agree	Agree
Female	31-40 years	Middle Level Mana Agree		g Strongly A	-
Male	20-30 years	An employee Agree	Agree	Agree	Agree
Female	31-40 years	Executive position Agree	Agree	Agree	Agree
Male	31-40 years	Middle Level Mana Disagree	Strongly D	-	Disagree
Male	31-40 years	Line Manager Disagree	• •	i Strongly D	-
Female	20-30 years	An employee Disagree	Neutral	Disagree	Neutral
Male	20-30 years	An employee Neutral	Neutral	Neutral	Neutral
Male	41-50 years	Executive position Strongly A		Agree	Strongly Ag
Female	31-40 years	Line Manager Neutral	Agree	Agree	Neutral
Male	41-50 years	Middle Level Manager	Agree	Agree	Agree
Male	51-60 years	Owner or the Head Strongly A	-	-	-
Male	31-40 years	Middle Level Mana Agree	Agree	Agree	Neutral
Female	20-30 years	An employee Disagree	Disagree	Disagree	Strongly Di
Male	•	e Owner or the Head Strongly A	-	-	• •
Male	41-50 years	Middle Level Mana Neutral	Disagree	Neutral	Neutral
Male	51-60 years	Executive position Strongly A	0	Strongly A	
Male	31-40 years	Middle Level Mana Strongly A			
Male	20-30 years	Line Manager Agree	Agree	Agree	Agree
Male	41-50 years	Executive position Strongly A	-	-	-
Female	20-30 years	Line Manager Agree	Agree	Agree	Agree
Male	31-40 years	Line Manager Strongly A	-	Strongly A	-
Male	41-50 years	Executive position Agree	Agree	Agree	Agree
Male	41-50 years	Owner or the Head Neutral	Neutral	Agree	Agree
Male	31-40 years	Middle Level Mana Strongly A		-	-
Female	31-40 years	Line Manager Agree	Agree	Agree	Agree
Male	41-50 years	Owner or the Head Strongly A	-	•	•
Male	20-30 years	Line Manager Strongly D		Strongly D	
Male	31-40 years	Middle Level Mana Agree	Agree	Agree	Agree
Male	41-50 years	Executive position Strongly A	-	•	-
Female	31-40 years	Middle Level Mana Agree	Strongly A		Strongly Ag
Female	31-40 years	An employee Disagree	Disagree	Disagree	Disagree
Male	31-40 years		0	-	i Strongly Di
Male	, 41-50 years	Executive position Neutral	Agree	Strongly A	
Male	51-60 years	Middle Level Mana Agree	Strongly A	• •	Strongly Ag
Male	, 41-50 years	Line Manager Agree	Agree	Agree	Agree
Female	, 20-30 years	An employee Disagree	Disagree	Strongly D	-
Male	31-40 years	Owner or the Heac Strongly A	-		Agree
Female	41-50 years	Middle Level Mana Agree	Neutral	Neutral	Disagree
Male	•	e Owner or the Heac Strongly A			-
Male	51-60 years	Executive position Agree	Agree	Agree	Agree
Female	, 20-30 years	An employee Neutral	Neutral	Neutral	Neutral
Male	31-40 years	Middle Level Mana Strongly A			Agree
Male	31-40 years	Line Manager Agree	Agree	Agree	Agree
	- ,		0	0	0

Male

5-My organ 6-Strategic 7-Informati 8-The use c9-Strategic 10-My organization allows participation of all Agree Strongly Ag Strongly Ag Agree Agree Neutral Agree Agree Agree Agree Agree Agree Neutral Strongly Ag Strongly Ag Strongly Ag Neutral Strongly Ag Agree Agree Strongly Ag Agree Agree Disagree Agree Agree Disagree Agree Agree Strongly Ag Agree Agree Strongly Ag Strongly Ag Strongly Agree Strongly Ag Strongly Ag Strongly Ag ree Strongly Ag Neutral Neutral Agree Agree Neutral Agree Agree Agree Agree Agree Agree Agree Strongly Agree Agree Neutral Agree Agree Agree Agree Disagree Neutral Disagree Disagree Disagree Disagree Disagree Disagree Neutral Disagree Agree Disagree Agree Agree Agree Agree Agree Strongly Ag Strongly Agree Neutral Agree Agree Agree Agree Agree Strongly Ag Strongly Ag Strongly Ag ree Disagree Disagree Neutral Disagree Strongly Di Agree Agree Agree Agree Agree Agree Strongly Agree Disagree Agree Agree Agree Agree Disagree Agree Neutral Agree Agree Agree Agree Strongly Ag Strongly Agree Strongly Ag Strongly Ag Strongly Ag Agree Strongly Ag Strongly Ag Strongly Ag Strongly Ag Strongly Ag Strongly Agree Strongly Ag Agree Neutral Agree Agree Agree Strongly Di Disagree Disagree Neutral Disagree Neutral Agree Neutral Agree Disagree Agree Disagree Neutral Strongly Agree Disagree Strongly Di Disagree Disagree Strongly Di Strongly Disagree Strongly Di Agree Agree Agree Agree Neutral Agree Neutral Neutral Neutral Neutral Agree Disagree Neutral Disagree Disagree Strongly Di Strongly Disagree Agree Agree Agree Neutral Agree Agree Neutral Neutral Agree Agree Agree Agree Agree Agree Strongly Ag Strongly Ag Strongly Ag ree Agree Agree Agree Strongly Ag Strongly Ag Strongly Agree Strongly Ag Strongly Ag Strongly Agree Agree Agree Agree Agree Agree Agree Neutral Neutral Agree Agree Agree Agree Strongly Ag Strongly Ag Strongly Ag Strongly Ag Strongly Ag Strongly Agree Neutral Disagree Neutral Agree Agree Neutral Disagree Disagree Disagree Disagree Disagree Disagree Agree Agree Agree Agree Agree Agree Strongly Ag Strongly Ag Agree Agree Agree Agree Strongly Ag Agree Agree Agree Agree Agree Agree Agree Agree Agree Neutral Agree Neutral Neutral Neutral Agree Agree Agree

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employees in strategic business planning.