

č. dotaz	Ot č. 1	Ot č. 2	Ot č. 3	Ot č. 4	Ot č. 5	Ot č. 6	Ot č. 7	Ot č. 8
1	1	4	2	1	4	1	1	2
2	1	2	5	1	4	1	1	1
3	1	4	2	3	4	1	1	2
4	1	4	2	2	4	1	2	2
5	1	3	3	1	4	1	1	2
6	1	6	3	2	4	1	1	2
7	1	4	2	3	4	1	1	2
8	1	5	2	3	4	1	1	2
9	1	6	3	3	4	1	1	1
10	1	6	2	3	4	1	2	2
11	1	6	3	3	2	1	1	2
12	1	4	2	2	4	1	2	2
13	1	4	3	1	4	1	1	2
14	1	3	3	2	4	1	1	2
15	1	5	2	3	4	1	1	2
16	1	4	2	3	4	1	1	2
17	1	4	2	2	4	1	1	2
18	1	6	1	1	3	1	1	1
19	1	6	2	3	4	1	1	1
20	1	5	2	1	4	1	2	2
21	1	4	3	2	4	1	2	2
22	1	3	4	3	4	1	1	1
23	1	4	2	2	4	1	1	2
24	1	6	2	3	4	1	1	1
25	1	4	2	3	4	1	2	2
26	1	4	2	2	3	1	2	1
27	1	2	3	1	4	1	2	1
28	1	3	2	1	4	1	2	1
29	1	5	2	3	4	1	2	2
30	1	6	2	3	1	1	2	1
31	1	6	2	3	4	1	1	2
32	1	2	2	1	4	1	2	2
33	1	2	3	1	4	1	1	1
34	1	4	2	2	4	2	1	1
35	1	2	2	2	4	1	2	1
36	1	2	2	1	4	1	1	1
37	1	5	2	2	4	1	1	2
38	1	3	2	2	4	1	2	2
39	1	1	2	1	4	1	2	1
40	1	5	2	3	4	1	2	1
41	1	4	2	2	4	1	1	1
42	1	2	3	1	4	1	1	2
43	1	5	2	3	4	1	2	2
44	1	6	2	3	4	1	1	2
45	1	3	2	2	4	1	2	2
46	1	4	2	2	4	1	2	1
47	1	3	2	1	4	1	1	1
48	1	6	2	3	1	1	2	1
49	1	5	2	2	4	1	1	2

Ot č. 9	Ot č. 10	Ot č. 11		Ot č. 12	Ot č. 13		
2	3	4		7		1	
2	3	2		7		1	
2	3	4	5	6	7	S,D+	
2	2	2	4	5	7	S,D+	
2	3	3	4	6	7	D+, SD, OK	
2	3	0			4	S	
2	2	4	5	6	4	S	
2	3	2	3	6	7	S,D+	
1	4	2	3	6	4	7 S	
2	2	1	6		7	S	
2	3	2	3	5	7	S	
2	3	4	5	6	7	S	
2	3	3	4	6	7	10 S,K	
2	4	1	3	6	7	S,D+, sd, K, PPH	
2	2	3	4	6	7		1
2	3	1	5	6	7	9 S,K,D+ !	
2	3	1			7	PD	
1	3	3			2	5	1
2	3	3	4	5	2	8 PP, S	
2	2	1	3	6	8		2
2	4	3	4	6	2	8	1
1	3	2	3	4	2		1
2	2	0			2		2
1	2	0			2		1
2	2	3	4	6	2		2
1	3	0			8	S	
1	2	2	4	6	2	7	1
1	3	2	3	4	2	pp	
2	3	4	5	6	7	S,D+, SD	
1	3	3			5	10	1
2	2	3			2		1
2	2	1	4	5	0	2!	
1	2	3			2		1
1	2	2	3	4	2		1
1	3	3	4	5	8		1
2	2	2	4	6	7	S	
2	2	2	3	4	7	S,D+	
2	2	1	2		7	S	
2	2	2	4		2	7 S,D+	
1	3	3			8	pp	
1	3	1	3	6	8	S	
2	2	3	4	6	2	8	1
2	2	1	5	6	7	8	1
2	2	2	4	6	10	D+	
1	2	2	3	4	2	7	1
2	1	1	3	6	7		1
2	2	2	3	4	7	S	
2	3	1	3	6	7	pp, S	
1	2	2	4	6	2		1

2	2	2	3	4	10
2	2	2	4	6	7
	2				

PD

SD

průměr
pořadí průměr
medián

ot č.9	ot č.10	ot č.11	ot č.12	ot č.13	
15	1	10	0	18	18
36	25	19	27	3	3
0	22	28	0	S - 21	21
0	3	28	3	D+ - 10	10
0	0	11	0	SD - 4	4
0	0	25	0	PD - 2	2
0	0	0	27	PP - 4	4
			9	K - 3	3
		121	4	OK - 1	1

100.0%	100.0%	100.0%	66 PPH	1
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ot č.9	ot č.10	ot č.11	ot č.12	ot č.13	benefity
29.4%	2.0%	8.3%		35.3%	1
70.6%	49.0%	15.7%	40.9%	6.7%	2
	43.1%	23.1%		46.7%	Stravenky, stravování
	5.9%	23.1%	4.5%	22.2%	Dovolená navíc
		9.1%		8.9%	Sick days
		20.7%		4.4%	Příspěvek na dovolenou
			40.9%	8.9%	Příspěvek na d. a ž. pojištění
			13.6%	6.7%	Příspěvek na kulturu
			6.1%	2.2%	Odborné kurzy
			2.2%		Zaměstnancké půjčky

Ot č. 14	Ot č. 15	Ot č. 16	Ot č. 17	Ot č. 18	Ot č. 19
1	1	1	1	1	1
2	2	2	1	1	1
1	2	2	2	2	2
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1	1	2	2	1	1
1	1	1	2	1	1
2	2	2	1	2	1
1	1	1	1	1	1
1	2	1	2	2	1
1	1	2	2	1	1
1	1	1	2	1	1
2	1	1	1	1	1
1	2	1	1	1	1
1	1	1	1	1	1
1	1	1	2	1	1
2	2	1	1	2	2
2	2	1	1	2	1
2	2	1	1	2	2
1	1	1	1	1	1
2	2	2	2	2	1
3	3	1	2	1	1
2	2	2	1	1	3
2	2	1	1	2	2
1	1	1	1	1	1
2	2	1	1	1	2
1	2	1	2	1	2
2	2	1	2	1	1
2	2	1	2	1	1
1	2	1	2	1	1
2	2	1	1	2	2
1	2	2	1	1	1
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1	2	2	2	1	1
1	1	2	2	1	1
1	1	2	2	1	1
1	1	1	2	1	1
1	1	1	2	1	1
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2	2	1	1	2	2
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1	1	1	1	1	1
2	2	2	1	1	1
1	2	2	2	1	2
1	1	2	2	1	1
1	1	2	2	1	1

1	1	1	1	2	1
2	2	2	1	1	1
1.41	1.57	1.37	1.47	1.24	1.25
5	8	4	6	1	3
1	2	1	1	1	1

Ot č. 20	Ot č. 21	Ot č. 22	Ot č. 23	Ot č. 24	Ot č. 25	Ot č. 26
	2	2	1	3	1	1
	3	2	1	1	2	3
	2	2	1	2	1	2
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	3	3	2	1	2	2
	2	2	1	2	2	1
	2	1	1	1	2	1
	2	3	1	3	1	1
	2	2	2	2	2	2
	4	1	1	3	1	1
	3	3	2	3	1	3
	2	1	1	1	1	1
	2	3	1	2	2	2
	2	2	1	2	2	1
	1	1	1	1	1	2
	1	2	2	1	2	1
	1	2	1	1	1	1
	3	3	2	3	1	3
	2	2	2	3	1	2
	2	2	1	2	1	2
	3	3	1	3	1	3
	2	2	1	3	2	3
	2	4	2	2	2	1
	3	3	1	3	2	2
	2	2	1	3	1	3
	1	1	1	1	1	1
	2	2	2	3	2	2
	2	2	1	3	2	2
	2	2	1	2	3	1
	2	2	1	2	3	1
	3	2	1	2	1	1
	2	2	1	2	1	2
	1	1	1	2	1	3
	2	2	1	1	2	1
	1	2	1	4	1	1
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	2	1	1	1	2	1
	2	3	1	3	1	1
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	3	3	2	3	1	3
	2	2	2	3	1	2
	2	2	1	2	1	2
	3	3	1	3	1	3
	2	2	1	3	1	1
	3	2	1	1	2	3
	2	2	1	2	1	2
	2	1	1	2	1	1
	2	2	2	1	3	2

2	3	1	3	2	1	1
3	2	1	2	2	3	2
2.14	2.10	1.24	2.12	1.51	1.75	2.10
16	13	1	15	7	10	13
2	2	1	2	1	2	2

Ot č. 27	Ot č. 28	Ot č. 29	Ot č. 30	Ot č. 31	Ot č. 32	Ot č. 33	Ot č. 34	Ot č. 35
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1	2	3	1	3	3	3	2	4
1	2	3	2	3	3	3	2	4
2	3	3	1	3	3	3	2	3
2	2	3	2	2	2	1	2	2
1	1	1	1	1	1	1	1	1
2	2	3	3	1	2	2	2	3
1	2	2	1	2	3	1	1	3
1	2	3	1	3	4	2	2	4
1	2	2	3	3	3	1	2	3
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1	1	1	1	2	2	1	4	3
3	3	3	2	3	3	2	3	3
3	3	3	1	2	0	0	0	0
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2	2	3	2	2	2	1	2	2
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1	2	3	1	2	2	1	2	3
2	2	3	2	2	2	1	1	2
2	2	2	2	1	1	1	1	1
2	1	1	1	2	2	2	2	1
1	2	1	1	1	1	1	1	1
1	2	3	1	3	3	2	2	3
1	2	3	1	3	3	3	2	2
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2	3	3	1	3	3	3	2	3
3	1	3	1	2	2	1	1	2
3	2	2	2	3	2	1	1	1
2	2	3	2	2	2	1	2	2
2	2	3	2	3	3	3	2	3
3	3	3	1	2	2	1	2	2
1	1	1	1	1	1	1	1	1
2	3	3	3	1	2	3	2	1
2	2	2	2	2	2	1	1	1
2	2	2	1	1	2	4	2	1
3	2	2	1	2	2	2	3	1

1	1	1	1	2	3	3	2	2
2	2	3	2	1	2	3	2	3
1.78	1.96	2.47	1.61	2.10	2.27	1.82	1.73	2.27
11	12	17	9	9	12	3	2	12
2	2	3	1	2	2	2	2	2

Ot č. 14	Ot č. 15	Ot č. 16	Ot č. 17	Ot č. 18
9	12	3	2	12
5	8	4	6	1
4	4	-1	-4	11

25,30, 15, 18, 27, 19

Ot č. 36	Ot č. 37	Ot č. 38	Ot č. 39	Ot č. 40	Ot č. 41	Ot č. 42	Ot č. 43	Ot č. 44
3	0	3	0	1	0	2	2	1
2	2	2	1	2	2	2	2	2
3	2	2	2	2	2	2	3	2
4	4	0	2	4	3	3	2	3
3	3	3	1	4	2	3	2	3
3	3	2	2	2	3	4	2	3
3	3	2	1	3	3	4	2	3
3	2	2	2	2	2	2	3	2
2	2	2	2	2	2	3	2	2
1	4	1	1	3	1	1	2	1
3	2	2	2	2	2	2	2	3
3	3	3	2	3	1	3	1	3
4	0	3	2	3	0	4	2	3
2	2	2	1	3	2	3	2	3
4	4	4	4	4	4	3	3	4
3	2	3	2	2	3	4	2	4
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1	2	2	2	2	2	1	2	2
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2	2	2	2	2	2	2	2	2
3	2	2	1	3	2	2	2	2
2	2	2	1	2	2	2	2	2
1	1	1	1	3	4	4	1	4
3	2	3	3	2	3	3	3	3
0	0	0	0	0	0	0	0	0
2	2	2	1	2	1	2	2	2
3	2	2	2	2	2	2	2	1
2	2	2	1	2	2	3	2	2
3	2	3	1	2	2	3	2	3
3	2	3	1	2	2	3	2	3
1	1	1	1	1	2	1	2	1
2	2	2	2	2	2	2	2	2
1	1	1	1	1	1	1	2	2
2	2	3	2	2	2	2	3	2
2	1	2	1	2	1	3	1	1
3	3	3	1	4	2	3	2	3
3	3	2	2	2	3	1	2	1
1	3	2	1	3	2	4	3	3
3	2	2	2	2	2	3	2	2
2	2	2	1	2	1	2	2	2
3	2	2	2	3	2	2	1	1
2	2	2	1	2	3	3	2	2
1	2	1	1	2	2	3	2	3
2	2	2	2	2	2	2	2	2
1	2	1	1	1	1	1	2	2
2	2	3	1	2	3	2	3	2
2	2	2	2	3	2	2	2	3
1	3	3	2	1	3	3	2	2
2	2	4	2	2	2	2	3	2

1	3	2	1	3	2	4	3	3
3	2	2	2	4	2	3	2	2
2.25	2.06	2.12	1.53	2.29	2.00	2.51	2.00	2.27
11	7	10	1	15	5	17	5	12
2	2	2	2	2	2	3	2	2

Ot č. 19	Ot č. 20	Ot č. 21	Ot č. 22	Ot č. 23	Ot č. 24	Ot č. 25	Ot č. 26	Ot č. 27
11	7	10	1	15	5	17	5	12
3	16	13	1	15	7	10	13	11
8	-9	-3	0	0	-2	7	-8	1

Ot č. 45	Ot č. 46	Ot č. 47	Sp14	sp15	sp16	Sp17	Sp18	
3	2	1		-2	-2	-2	1	-2
2	2	2		1	0	0	0	-2
2	2	2		-1	-1	2	0	1
3	2	3		-1	-2	0	0	-3
3	2	3		-2	-1	0	0	-2
3	2	3		-2	-2	-1	0	-3
4	3	4		-2	-2	-1	0	-3
2	2	3		-2	-2	-2	0	-2
2	2	2		0	0	1	-1	0
1	1	1		0	0	0	0	0
2	2	2		0	0	-1	0	-1
1	1	3		-1	-2	1	1	-2
2	2	3		-2	-3	-1	0	-3
2	2	3		-1	-2	0	-1	-2
4	2	4		-3	-1	-2	-3	-3
2	2	4		-2	-2	-3	-2	-2
2	2	3		-1	-2	-1	0	-3
2	2	2		1	1	0	0	0
2	2	2		1	1	0	0	-1
2	2	2		0	0	0	0	0
2	2	2		0	-1	0	0	-1
2	2	2		1	1	1	1	1
1	1	4		1	1	0	-2	-2
3	3	3		-1	-1	0	-2	-2
0	0	0		0	2	1	1	2
1	2	2		-1	-1	0	0	-1
2	2	1		1	0	0	0	0
2	2	2		-1	0	0	0	-1
2	2	3		-1	-1	-2	0	-2
2	2	3		-1	-1	-2	0	-2
1	2	1		-1	0	0	0	-2
2	2	2		0	0	0	0	0
2	1	1		0	1	1	0	0
2	2	1		0	-1	-1	-1	0
2	1	1		0	1	0	0	0
3	2	3		-2	-1	0	0	-2
1	2	3		-2	-2	-1	0	-1
2	3	2		-2	-2	-1	0	-1
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1	2	2		-1	-1	0	1	-1
2	2	3		-1	0	0	0	1
2	2	3		0	0	0	-1	0
1	1	1		-1	-1	-2	-1	-1
2	2	3		-1	-1	0	-1	-1
2	1	1		0	0	0	0	0
2	2	3		1	0	-1	-1	0
2	3	4		-1	0	1	1	0
2	3	1		0	-1	-2	0	0
4	2	3		-1	-1	0	-1	0

2	3	2		-1	-2	-2	-1	0
3	2	3		1	0	-1	-1	-2
2.06	1.94	2.35	průměr	-0.69	-0.71	-0.45	-0.25	-1.04
7	4	16	pořadí pr.	6	5	9	11	1
2	2	2	medián	6	5	11	10	1
				-36	-37	-23	-24	-53
Ot č. 28	Ot č. 29	Ot č. 30		-0.75	-0.77	-0.47	-0.27	-1.06
7	4	16		-1.72	-1.68	-1.69	-2.00	-2.13
12	17	9		8	10	9	3	2
-5	-13	7						

	četn 14	četn 15	četn 16	četn 17	četn 18
-3	1	1	1	1	6
-2	11	13	9	3	15
-1	18	15	10	10	10
0	13	15	24	31	16
1	8	6	6	6	3
2	0	1	1	0	1
3	0	0	0	0	0
	-0.55	-0.54	-0.37	-0.23	-0.67
%	Ot č. 14	Ot č. 15	Ot č. 16	Ot č. 17	Ot č. 18
-3	2.0%	2.0%	2.0%	2.0%	11.8%
-2	21.6%	25.5%	17.6%	5.9%	29.4%
-1	35.3%	29.4%	19.6%	19.6%	19.6%
součet -	58.8%	56.9%	39.2%	27.5%	60.8%
0	25.5%	29.4%	47.1%	60.8%	31.4%
součet +	15.7%	13.7%	13.7%	11.8%	7.8%
1	15.7%	11.8%	11.8%	11.8%	5.9%
2	0.0%	2.0%	2.0%	0.0%	2.0%
3	0.0%	0.0%	0.0%	0.0%	0.0%
-37	-36	-22	-14	-54	-52
1	-1	-1	1	1	1
-36	-37	-23	-13	-53	-51
30	22	32	26	38	38
18	26	17	23	12	10
48	48	49	49	50	48
-31	-37	-27	-10	-51	-42
18	22	16	5	24	21

Sp19	Sp20	Sp21	Sp22	Sp23	Sp24	Sp25	Sp26	Sp27	
-2	2	-1	1	2	1	-1	-1	0	0
-1	1	0	0	-1	0	1	1	0	0
-1	0	0	-1	0	-1	-1	0	0	0
-3	-2	1	-1	-2	-2	-2	0	-1	-1
-2	0	0	1	-3	0	-1	0	-2	-2
-2	-1	0	-1	0	-1	-3	0	-2	-2
-2	-1	-1	0	-2	-1	-3	0	0	-2
-2	0	1	-1	1	-1	-2	0	0	0
-1	0	0	0	0	-1	0	0	0	0
0	0	0	0	0	0	0	0	0	0
-2	1	1	0	1	-1	1	1	-1	-1
-2	-1	-2	-1	-2	0	-2	0	-2	-2
-3	2	0	-1	-1	2	-2	0	-2	-2
-1	0	0	0	-1	0	-2	1	-2	-2
-3	-3	-3	-3	-3	-2	-1	0	-3	-3
-2	-1	-1	0	-1	-1	-3	0	-3	-3
-1	1	0	-1	-2	-1	-2	0	0	0
1	1	1	0	1	0	1	1	1	1
-1	0	0	0	1	-2	0	0	0	0
0	0	0	-1	0	-1	0	0	0	0
-2	1	1	0	0	-1	1	1	1	1
-1	0	0	0	1	0	1	1	0	0
0	1	3	1	-1	-2	-3	0	-3	-3
0	1	0	-2	1	-1	-1	0	0	0
2	2	2	1	3	1	3	3	3	3
-1	-1	-1	0	-1	0	-1	-1	-1	-1
-1	0	0	0	1	0	0	1	1	1
0	0	0	0	1	0	-1	0	0	0
-2	0	-1	0	0	1	-2	0	-2	-2
-2	0	-1	0	0	1	-2	0	-2	-2
0	2	1	0	1	-1	0	0	0	0
0	0	0	-1	0	-1	0	0	0	0
0	0	0	0	1	0	2	1	0	0
-1	0	-1	-1	-1	0	-1	-1	0	0
-1	0	0	0	2	0	-2	0	0	0
-2	0	0	1	-3	0	-1	0	-2	-2
-2	-1	0	-1	0	-1	0	0	0	0
0	-1	-1	0	-2	0	-3	-1	-1	-1
-2	0	1	-1	1	-1	-2	0	0	0
-1	-1	0	0	-1	0	-1	0	1	1
-1	1	1	0	0	-1	1	2	2	2
-1	0	0	1	1	-2	-1	0	0	0
1	0	1	0	0	-1	-1	0	-1	-1
-1	1	1	-1	1	-1	1	1	1	1
0	0	1	0	2	0	0	-1	-1	-1
-1	1	-1	0	-1	-1	1	0	0	0
0	0	0	-1	-1	-1	0	0	-1	-1
0	-1	-2	-1	1	-2	-2	0	0	0
0	0	-2	0	-1	1	0	-2	1	1

0	-1	1	0	0	0	-3	-2	-2
-2	1	0	-1	-2	0	0	0	0
-1.00	0.08	-0.02	-0.29	-0.18	-0.49	-0.76	0.10	-0.49
2	15	14	10	12	7	3	16	7
3	16	14	12	8	9	2	15	7
-51	-7	-12	-15	-29	-28	-52	-8	-35
-1.06	-0.19	-0.33	-0.30	-0.94	-0.61	-1.33	-0.22	-0.88
-2.00	-1.33	-1.50	-1.25	-1.92	-1.46	-1.92	-1.50	-1.89
3	15	12	17	5	14	6	12	7

četn 19	četn 20	četn 21	četn 22	četn 23	četn 24	četn 25	četn 26	četn 27
3	1	1	1	3	0	6	0	3
15	1	3	1	6	6	11	2	10
16	10	9	16	11	20	12	5	7
14	24	24	27	13	19	12	33	23
2	11	12	6	14	5	8	9	6
1	4	1	0	3	1	1	1	1
0	0	1	0	1	0	1	1	1
-0.70	0.07	-0.02	-0.28	-0.13	-0.43	-0.51	0.09	-0.36
Ot č. 19	Ot č. 20	Ot č. 21	Ot č. 22	Ot č. 23	Ot č. 24	Ot č. 25	Ot č. 26	Ot č. 27
5.9%	2.0%	2.0%	2.0%	5.9%	0.0%	11.8%	0.0%	5.9%
29.4%	2.0%	5.9%	2.0%	11.8%	11.8%	21.6%	3.9%	19.6%
31.4%	19.6%	17.6%	31.4%	21.6%	39.2%	23.5%	9.8%	13.7%
66.7%	23.5%	25.5%	35.3%	39.2%	51.0%	56.9%	13.7%	39.2%
27.5%	47.1%	47.1%	52.9%	25.5%	37.3%	23.5%	64.7%	45.1%
5.9%	29.4%	27.5%	11.8%	35.3%	11.8%	19.6%	21.6%	15.7%
3.9%	21.6%	23.5%	11.8%	27.5%	9.8%	15.7%	17.6%	11.8%
2.0%	7.8%	2.0%	0.0%	5.9%	2.0%	2.0%	2.0%	2.0%
0.0%	0.0%	2.0%	0.0%	2.0%	0.0%	2.0%	2.0%	2.0%
-5	-9	-19	-24	-21	-42	-7	-31	-10
-2	-3	4	-5	-7	-10	-1	-4	-5
-7	-12	-15	-29	-28	-52	-8	-35	-15
7	9	38	13	27	23	7	19	10
30	27	12	18	19	16	30	21	31
37	36	50	31	46	39	37	40	41
-12	-15	-5	-25	-19	-48	-6	-34	-14
9	10	4	13	13	25	4	18	9
		2						

Sp28	Sp29	Sp30	
-2	-1	0	-0.53
1	1	1	0.18
0	0	0	-0.18
-1	0	-2	-1.24
-1	1	-2	-0.82
-1	1	-2	-1.18
-2	0	-2	-1.41
1	1	-2	-0.71
0	1	0	-0.06
0	0	0	0.00
0	1	1	0.06
1	1	-2	-0.88
0	1	-2	-0.88
0	0	0	-0.65
-3	1	-3	-2.24
0	0	0	-1.35
-1	1	-2	-0.88
0	0	1	0.59
0	1	0	0.00
0	1	0	-0.06
1	1	-1	0.06
1	2	1	0.65
0	0	-3	-0.53
0	0	-1	-0.53
3	3	1	1.94
0	0	-1	-0.65
-1	1	1	0.24
0	1	0	-0.06
0	0	-2	-0.82
0	0	-2	-0.82
1	1	0	0.12
0	1	0	-0.06
0	1	1	0.47
-1	-1	0	-0.65
0	0	0	0.00
-1	1	-2	-0.82
1	1	-2	-0.65
0	0	0	-0.88
1	1	-2	-0.71
0	1	-1	-0.29
0	0	-1	0.24
0	1	-1	-0.18
1	2	1	-0.18
1	1	-2	-0.06
-1	0	0	0.00
1	1	0	-0.06
0	-1	-2	-0.35
0	-1	0	-0.65
-2	0	-2	-0.59

-1	-2	-1	-1.00
-1	1	-1	-0.47
-0.10	0.53	-0.75	-0.38
13	17	4	
12	17	4	rozdil mezi spokojenosti a dulezitosti u 1 a 2
-15	-4	-42	
-0.37	-0.21	-0.98	
-1.56	-1.33	-2.21	upravene rozdily
11	15	1	

četn 28	četn 29	četn 30
1	0	2
3	1	16
10	4	8
25	17	17
11	26	8
0	2	0
1	1	0
-0.09	0.48	-0.54
Ot č. 28	Ot č. 29	Ot č. 30
2.0%	0.0%	3.9%
5.9%	2.0%	31.4%
19.6%	7.8%	15.7%
27.5%	9.8%	51.0%
49.0%	33.3%	33.3%
23.5%	56.9%	15.7%
21.6%	51.0%	15.7%
0.0%	3.9%	0.0%
2.0%	2.0%	0.0%

-4	-37
0	-5
-4	-42
6	28
13	15
19	43

-4	-42
3	19
	22

Test motivačních ty

	Usměrňovatelé	Objevovatelé	Sladřovatelé	Zpřesňovatelé		
dotaznik 1					1	1
Dotaznik 2			1			1
dotaznik 3			1			1
dotaznik 4					1	1
dotaznik 5				1		1
dotaznik 6					1	1
dotaznik 7					1	1
dotaznik 8					1	1
dotaznik 9					1	1
dotaznik 10	1					1
dotaznik 11			1			1
dotaznik 12					1	1
dotaznik 13				1		1
dotaznik 14					1	1
dotaznik 15					1	1
dotaznik 16				1		1
dotaznik 17			1			1
dotaznik 18	1					1
dotaznik 19				1		1
dotaznik 20				1		1
dotaznik 21			1			1
dotaznik 22					1	1
dotaznik 23	1					1
dotaznik 24					1	1
dotaznik 25					1	1
dotaznik 26				1		1
dotaznik 27				1		1
dotaznik 28				1		1
dotaznik 29					1	1
dotaznik 30				1		1
dotaznik 31				1		1
dotaznik 32					1	1
dotaznik 33	1					1
dotaznik 34	1					1
dotaznik 35					1	1
dotaznik 36				1		1
dotaznik 37						
dotaznik 38						
dotaznik 39						
dotaznik 40						
dotaznik 41						
dotaznik 42						
dotaznik 43						
dotaznik 44						
dotaznik 45						
dotaznik 46						
dotaznik 47						
dotaznik 48						

dotaznik 49
dotaznik 50
dotaznik 51

	5	5	11	15	36
	14%	14%	31%	42%	1
riziko					
lide, cesta	vysledek	jistota	jistota		
		cesta, lide	vysledek		

Jistota, stabilita	72%
Riziko, dynamika	28%
Cesta k cíli, lidé	44%
Výsledek, výzvy	56%

/pů

Jistota

Důležitost jistota

1	1
0	1
0	1
1	1
1	2
1	1
1	1
1	1
1	2
0	1
0	2
1	1
1	1
1	1
1	1
1	2
0	1
0	2
1	2
1	1
0	1
1	1
0	2
1	1
1	1
1	1
1	2
1	1
1	1
1	1
1	1
1	1
1	1
1	1
1	1
0	1
0	1
1	1
1	2
1	1
1	1
1	1
1	1
1	2
1	2
0	1
1	1
0	1
1	1
0	1
1	1

0		2
1		1
0		1