

Top 4 Schools:

Uhazeč číslo 1

Participant 2

Participant 3

Participant 4

Five Most Important Attributes:

očekávaný plat

lety zkušenosti

Type of Employment

Communication skills

Languages spoken

Summary	očekávaný plat		lety zkušenosti		Type of Employment		Communication skills	
	Weighting	Score	Weighting	Score	Weighting	Score	Weighting	Score
Uhazeč číslo 1	0.093	0.654	0.352	0.055	0.375	0.037	0.131	0.038
Participant 2	0.093	0.106	0.352	0.277	0.375	0.441	0.131	0.431
Participant 3	0.093	0.055	0.352	0.070	0.375	0.110	0.131	0.431
Participant 4	0.093	0.185	0.352	0.597	0.375	0.412	0.131	0.100

Prioritization Matrix	očekávaný plat	lety zkušenosti	Type of Employment	Communication skills	Languages spoken	očekávaný plat	lety zkušenosti
	1	0.1429	0.1111	0.2	7	0.0452	0.0545
očekávaný plat	1	0.1429	0.1111	0.2	7	0.3161	0.3818
lety zkušenosti	7	1	1	7	3	0.4065	0.3818
Type of Employment	9	1	1	5	7	0.2258	0.0545
Communication skills	5	0.1429	0.2	1	5	0.0065	0.1273
Languages spoken	0.1429	0.3333	0.1429	0.2	1	1.000	1.000
	22.143	2.619	2.454	13.4	23		

očekávaný plat		Uhazeč číslo 1	Participant 2	Participant 3	Participant 4
Uhazeč číslo 1	1	7	9	5	
Participant 2	0.1429	1	3	0.3333	
Participant 3	0.1111	0.3333	1	0.3333	
Participant 4	0.2	3	3	1	
	1.454	11.333	16	6.6667	

Uhazeč číslo 1	Participant 2
0.6878	0.6176
0.0983	0.0882
0.0764	0.0294
0.1376	0.2647
1.000	1.000

lety zkušenosti		Uhazeč číslo 1	Participant 2	Participant 3	Participant 4
Uhazeč číslo 1	1	0.1429	1	0.1111	
Participant 2	7	1	7	0.1429	
Participant 3	1	0.1429	1	0.2	
Participant 4	9	7	5	1	
	18	8.2857	14	1.454	

Uhazeč číslo 1	Participant 2
0.0556	0.0172
0.3889	0.1207
0.0556	0.0172
0.5	0.8448
1.000	1.000

Type of Employment		Uhazeč číslo 1	Participant 2	Participant 3	Participant 4
Uhazeč číslo 1	1	0.1111	0.1429	0.1111	
Participant 2	9	1	9	1	
Participant 3	7	0.1111	1	0.1429	
Participant 4	9	1	7	1	
	26	2.2222	17.143	2.254	

Uhazeč číslo 1	Participant 2
0.0385	0.05
0.3462	0.45
0.2692	0.05
0.3462	0.45
1.000	1.000

Communication skills		Uhazeč číslo 1	Participant 2	Participant 3	Participant 4
Uhazeč číslo 1					
Participant 2					
Participant 3					
Participant 4					

Uhazeč číslo 1	Participant 2

Uhazeč číslo 1	1	0.1111	0.1111	0.2
Participant 2	9	1	1	7
Participant 3	9	1	1	7
Participant 4	5	0.1429	0.1429	1
	24	2.254	2.254	15.2

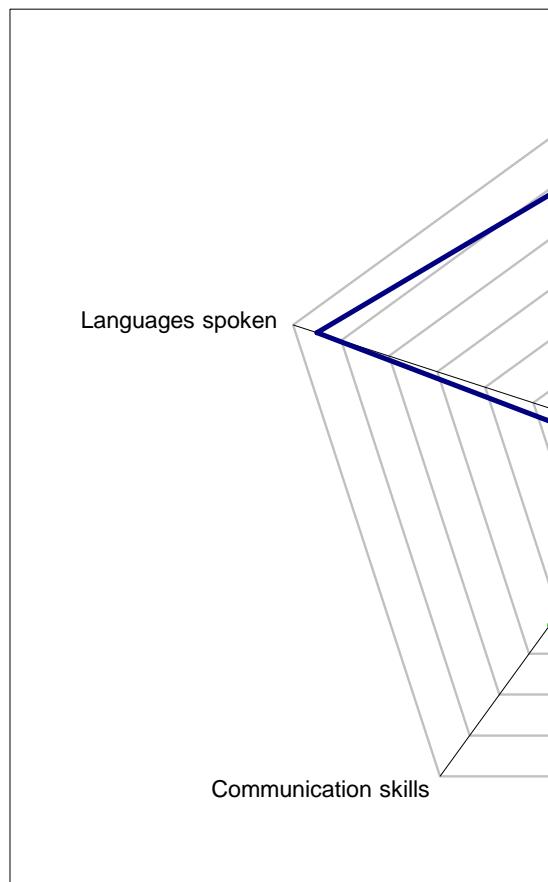
0.0417	0.0493
0.375	0.4437
0.375	0.4437
0.2083	0.0634
1.000	1.000

Languages spoken		Uhazeč číslo 1	Participant 2	Participant 3	Participant 4
Uhazeč číslo 1	1	9	9	9	9
Participant 2	0.1111	1	1	1	1
Participant 3	0.1111	1	1	1	1
Participant 4	0.1111	1	1	1	1
	1.3333	12	12	12	12

Uhazeč číslo 1	0.75	0.75
Participant 2	0.0833	0.0833
Participant 3	0.0833	0.0833
Participant 4	0.0833	0.0833
	1.000	1.000

		Languages spoken	
Weighting	Score		Final Score
0.050	0.750		0.136
0.050	0.083		0.333
0.050	0.083		0.132
0.050	0.083		0.399

Check
1.000



Type of Employment	Communication skills	Languages spoken
0.0453	0.0149	0.3043
0.4075	0.5224	0.1304
0.4075	0.3731	0.3043
0.0815	0.0746	0.2174
0.0582	0.0149	0.0435
1.000	1.000	1.000

Overall evaluation		
	0.093	
	0.352	
	0.375	
	0.131	
	0.050	
	1.000	

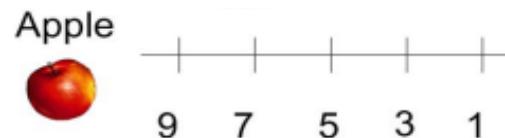
4
2
1
3
5

Criteria	Uhazeč číslo 1
očekávaný plat	140th
lety zkušenosti	2
Type of Employment	Half
Communication skills	Low
Languages spoken	4

Extreme favors Very Strong favors Strongly favors Slightly favors Equal

	Participant 3	Participant 4
	0.5625	0.75
	0.1875	0.05
	0.0625	0.05
	0.1875	0.15
1.000	1.000	

	Overall evaluation
	0.654
	0.106
	0.055
	0.185
1.000	



1. If the judgment value is on the **left**:
2. If the judgment value is on the **right**:

	Participant 3	Participant 4
	0.0714	0.0764
	0.5	0.0983
	0.0714	0.1376
	0.3571	0.6878
1.000	1.000	

	Overall evaluation
	0.055
	0.277
	0.070
	0.597
1.000	

1
3
4
2

Criteria	Uhazeč číslo 1
Ilety zkušenosti	2

	Participant 3	Participant 4
	0.0083	0.0493
	0.525	0.4437
	0.0583	0.0634
	0.4083	0.4437
1.000	1.000	

	Overall evaluation
	0.037
	0.441
	0.110
	0.412
1.000	

Criteria	Uhazeč číslo 1
Type of Employment	Half

	Participant 3	Participant 4

	Overall evaluation

Criteria	Plan A

0.0493	0.0132
0.4437	0.4605
0.4437	0.4605
0.0634	0.0658
1.000	1.000

0.038
0.431
0.431
0.100
1.000

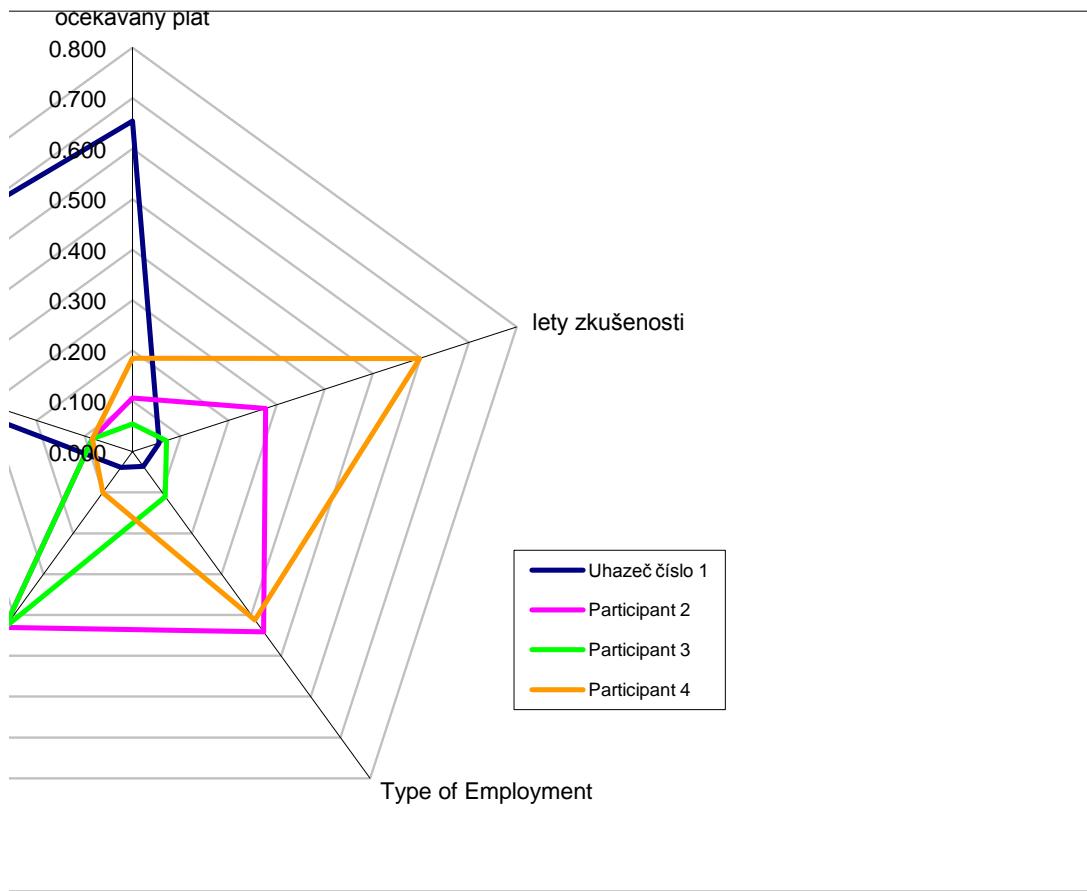
Communication skills	Low
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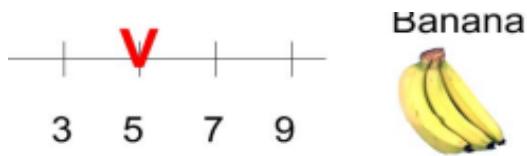
Participant 3	Participant 4
0.75	0.75
0.0833	0.0833
0.0833	0.0833
0.0833	0.0833
1.000	1.000

Overall evaluation
0.750
0.083
0.083
0.083
1.000

Criteria	Plan A
Languages spoken	4



Participant 2	Participant 3	Participant 4
170th	210th	170th
3	2	4
Full	Flexible	Full
Max	Max	Middle
2	2	2



side of 1, we put the **actual judgment value**.
at side of 1, we put the **reciprocal** value.

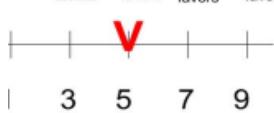
Participant 2	Participant 3	Participant 4
3	2	4

Participant 2	Participant 3	Participant 4
Full	Flexible	Full

Plan B	Plan C	Plan D
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Max	Max	Middle
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Neutral Slightly favors Strongly favors Very Strong favors Extreme favors



Banana



Plan B	Plan C	Plan D
2	2	2

Prioritization Matrix	Gross Salary	Years of experience	Type of Employment	Communication skills	Languages spoken	Gross Salary	Years of experience
Gross Salary	1	0.142857	0.111111	0.2	7	0.045161	0.054545
Years of experience	7	1	1	7	3	0.316129	0.381818
Type of Employment	9	1	1	5	7	0.406452	0.381818
Communication skills	5	0.142857	0.2	1	5	0.225806	0.054545
Languages spoken	0.142857	0.333333	0.142857	0.2	1	0.006452	0.127273

Type of Employment	Communication skills	Languages spoken	Overall evaluation
0.045278	0.014925	0.304348	0.093
0.407503	0.522388	0.130435	0.352
0.407503	0.373134	0.304348	0.375
0.081501	0.074627	0.217391	0.131
0.058215	0.014925	0.043478	0.050

Prioritization Matrix	
Gross Salary	1
Years of experience	7
Type of Employment	9
Communication skills	5
Languages spoken	0.142857

Gross Salary	
Participant 1	1
Participant 2	0.142857
Participant 3	0.111111
Participant 4	0.2

Years of experience	
Participant 1	1
Participant 2	7
Participant 3	1
Participant 4	9

Type of Employment	
Participant 1	1
Participant 2	9

Participant 3	5
Participant 4	9

Communication skills	
Participant 1	Participant 1
Participant 1	1
Participant 2	9
Participant 3	9
Participant 4	5

Languages spoken	
Participant 1	Participant 1
Participant 1	1
Participant 2	0.111111
Participant 3	0.111111
Participant 4	0.111111

Years of experience		Type of Employment	Communication skills	Languages spoken	Overall evaluation
0.142857	0.111111	0.2		7	0.093
1	1	7		3	0.352
1	1	5		7	0.375
0.142857	0.2	1		5	0.131
0.333333	0.142857	0.2		1	0.050

Participant 2		Participant 3	Participant 4	Overall evaluation
7	9	5		0.654
1	3	0.333333		0.106
0.333333	1	0.333333		0.055
3	3	1		0.185

Participant 2		Participant 3	Participant 4	Overall evaluation
0.14286	1	0.111111		0.055
1	7	0.14286		0.277
0.14286	1	0.2		0.070
7	5	1		0.597

Participant 2		Participant 3	Participant 4	Overall evaluation
0.111111	0.2	0.111111		0.038
1	9	1		0.448

0.111111	1	0.142857	0.095
1	7	1	0.419

Participant 2		Participant 3		Overall evaluation
0.111111	0.111111	0.2	0.038	
1	1	7	0.431	
1	1	7	0.431	
0.142857	0.142857	1	0.100	

Participant 2		Participant 3		Overall evaluation
9	9	9	9	
1	1	1	1	
1	1	1	1	
1	1	1	1	

Sestava kompatibility pro AHP_Example.xls**Spuštěno: 05.02.2023 9:09**

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Počet výskytů

Verze

7

Excel 97–2003
