

Appendix

QUESTIONNAIRE FOR EMPLOYEES

This study is purely for academic exercise. Respondents will not be coerced to respond to the questions. The rights of respondents will be respected.

PART I: RESPONDENTS DATA

1. Gender:

- Male []
- Female []

2. Age:

- 18-30 years []
- 31-50years []
- 51-60years []

3. Educational Background:

- Non-forma []
- Basic []
- Senior High []
- Tertiary []
- Other []

4. Years of working with the Assembly: 1-5years [] 6-10years [] 11-15years [] 16years and above []

5. Income level

- 500 cedis and below []
- 501 – 1000 cedis []
- 1001 – 1500 cedis []
- 1501– 2000 cedis []
- 2001 – 2500 cedis []
- 2501 – 3000 cedis []
- Above 3000 cedis []

PART II: GENERAL SELF-EFFICACY

ADOPTED AND MODIFIED FROM ADOPTED AND MODIFIED FROM SCHWARZEE AND JERUSALEM, 1995

	COMPLETELY DISAGREE 1	DISAGREE 2	MODERATE 3	AGREE 4	COMPLETELY AGREE 5
1. I can always manage to solve difficult problems if I try hard enough					
2. If someone opposes me, I can find the means and ways to get what I want.					
3. It is easy for me to stick to my aims and					

accomplish my goals.					
4. I am confident that I could deal efficiently with unexpected events.					
5. Thanks to my resourcefulness, I know how to handle					
unforeseen situations.					
6. I can solve most problems if I invest the necessary effort.					
7. I can remain calm when facing difficulties because I can rely on my coping abilities.					
8. When I am confronted with a problem, I can usually find several solutions.					
9. If I am in trouble, I can usually think of a solution					
10. I can usually handle whatever comes my way.					

APPENDIX B

ADOPTED AND MODIFIED FROM LEIDEN QUALITY OF WORK LIFE QUESTIONNAIRE (LQWQ)

INSTRUCTIONS: Please read each of the following items carefully and indicate the extent to which you tend to exhibit each of the following behaviours. Please answer each one of the items objectively based on your own experiences. There is no right or wrong answer.

	COMPLETELY DISAGREE (1)	DISAGREE (2)	MODERATE (3)	AGREE (4)	COMPLETELY AGREE (5)
Is your job fully secured (Job security)					
I am free from conflicting demands or responsibilities					
My job allows me to make a lot of decisions on my own					
I have restricted workspace					
My position is clearly stated and doesn't conflict with other positions.					
The level of my salary correlates with my job					

description					
My financial benefits are adequately enough					
I have access to credit facilities or opportunities					