

## **Appendices**

### **Appendix 1 – Sample of the Questionnaire**

#### **Jobseekers and Recruitment Agency Surveys**

Q1 Age:

Q2 Gender:

1 Male

2 Female

3 Other

Q3 Resident Status in the Czech Republic:

1 Tourist

2 Student

3 Employed

4 Citizen

Q4 How frequently do you search for job opportunities?

1 Daily

2 Weekly

3 Monthly

4 Rarely

5 Never

Q5 Which job advertising platforms do you primarily use? (You can select multiple options.)

1 Prace.cz

2 Jobs.cz

3 Profesia.cz

4 Monster.cz

5 Other

Q6 Have you noticed an increase in the use of English in job advertisements?

1 Yes

2 No

3 Not sure

Q7 In your opinion, why do employers use English in job advertisements? (You can select multiple options)

1 To attract international candidates

2 To reflect the company's international image

3 As a language requirement for the job

4 Other

Q8 How comfortable are you with job advertisements in English?

1 Very comfortable

2 Somewhat comfortable

3 Neutral

4 Somewhat uncomfortable

5 Very uncomfortable

Q9 Have you applied for jobs with English job advertisements in Czechia?

1 Yes

2 No

Q10 Did you face any language-related challenges during the application or interview process for English job advertisements?

1 Yes

2 No

Q11 How important is English in workplace inclusivity in Prague?

- 1 Positive
- 2 Neutral
- 3 Negative
- 4 Cannot say

Q12 How would you rate your proficiency in English?

- 1 Fair
- 2 Good
- 3 Advance
- 4 Native

Q13 When searching for job opportunities in Prague, do you prefer job advertisements in English, Czech, or a combination of both?

- 1 English
- 2 Czech
- 3 Both

Q14 Have you ever decided not to apply for a job in Prague due to the language used in the job advertisement?

- 1 Yes
- 2 No

Q15 What language(s) do you consider essential for job advertisements in Prague?

- 1 English
- 2 Czech

Q16 In your opinion, how can organizations in Prague foster diversity and inclusion in their recruitment practices?

- 1 By targeting the minority group in the country
- 2 By organizing job fair events
- 3 By making English a job requirement
- 4 Good working culture and environment

Q17 Would you prefer a job in Prague that primarily uses English as the language of communication, or one that primarily uses Czech?

1 English

2 Czech

3 Both

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Q18 How important is the language of communication within the workplace when considering a job in Prague?

1 Important

2 Neutral

3 Less important

4 Other

Q19 To what extent do you think the language used in job advertisements reflects the cultural values of the organization?

1 It reflects well

2 Averagely reflect

3 Does not reflect

4 Not sure

Q20 In your opinion, do job advertisements that use English tend to attract different types of candidates in Prague?

1 Yes

2 No

Q21 How long have you been living or working in Prague?

1 Less than 2 year

2 2-10 years

2 More than 10 years

Q22 In your opinion, how do you foresee the role of English in job advertising evolving in Prague in the coming years?

1 It will improve

2 It will remain unchanged

3 It will reduce

4 Not sure